ENVIRONMENT AND SUSTAINABILITY POLICY

Policy Name:	BAC Environment and Sustainability Policy
Accountability:	CEO/MD
Responsibility:	Environment and Sustainability Manager

Brisbane Airport is one of the busiest airports in Australia and is continuing to grow. It is located 13 km from the Brisbane CBD and in close proximity to Moreton Bay, industrial and residential areas, and the Gateway Motorway. Brisbane Airport Corporation (BAC) acquired the long-term lease in 1997 to manage, operate and develop Brisbane Airport.

BAC has an overall environmental responsibility for activities and operations undertaken at the airport, including airport operations and security, asset management, tenancy management and development projects. All other airport users have a responsibility for the environmental management of their activities.

BAC is committed to:

- Operating, managing and developing Brisbane Airport in an environmentally responsible manner;
- Complying with the applicable environmental laws, policies and other legal requirements which pertain to its operation, and striving to meet and/or exceed these requirements;
- Fostering an environmentally responsible culture amongst BAC's employees;
- Minimizing adverse impacts on the environment caused by BAC's operations;
- Continually striving to reduce natural resource consumption, waste generation and prevent pollution;
- Working with government departments, agencies and airlines to manage impacts of aircraft noise and the impacts of aviation on the community;
- Constantly striving to achieve continual improvement in environmental and sustainability performance by implementation of an Environmental Management System (EMS) consistent with the international standard ISO14001:2015 and sustainability benchmarking evaluations.

In fulfilling this commitment, BAC will:

- Take action to address potentially adverse environmental impacts;
- Communicate the Brisbane Airport Environment Strategy, policies and performance to employees, regulators, tenants and the wider community;
- Establish, implement and maintain an Environmental Management System which includes the setting and reviewing of environmental objectives and targets;
- Periodically review the effectiveness of the Environmental Management System, and identify opportunities for environmental, social, economic and operational sustainability performance improvements;
- Maximize energy, water and waste efficiencies;
- Manage noise impacts, pollutant emissions and the impacts of climate change on airport;
- Identify and seek to conserve objects and matters at the airport that have natural, Indigenous or historic heritage value;
- Achieve best practice in sustainable property development;
- Provide appropriate environmental training to BAC employees, and encourage our tenants and contractors to do the same;
- Build strong and active relationships with the wider community through engagement and sponsorship programs; and
- Provide the staff and resources necessary to meet these policy objectives.

All BAC managers are accountable to the CEO and Managing Director for ensuring that this policy is implemented.

Julieanne Alroe
CEO/MD Brisbane Airport Corporation

Topic:	Environment and Sustainability Policy		
Approval:	CEO/MD	**Date of Approval:**	7 December 2017
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